

Presenter Profile



Joanne Badley
Vice President, Environment, Health & Safety
QuadReal Property Group

Joanne Badley, M.Sc., CRM is Vice President, Environment, Health & Safety at QuadReal Property Group, a global real estate investment, operating, and development company headquartered in Vancouver, Canada. QuadReal manages the real estate and mortgage programs of British Columbia Investment Management Corporation (BCI), one of Canada's largest asset managers, with approximately \$98.5 billion Assets Under Management (AUM)

With over 17 years of experience in the commercial real estate industry, Joanne brings deep expertise in environmental management, health and safety, and risk mitigation across complex, multi-jurisdictional portfolios. She joined TO CREW in 2022 and currently serves as Chair of the IDEA (Inclusion, Diversity, Equity and Allyship) Committee, having previously held the role of Vice Chair.

In her current role, Joanne supports domestic and international transactional due diligence and oversees environmental management across QuadReal's Canadian, U.S., and international portfolios. She is also responsible for supporting the company's employee health and safety program. Her responsibilities include assisting leasing and development teams with the evaluation of environmental risks associated with potential tenants, securing environmental approvals for redevelopment projects, and supporting dispositions and financing.

Joanne leads and supports health and safety incident reporting and investigations, develops and implements environmental and health and safety policies and procedures, and oversees property-level environmental programs such as asbestos management and indoor air quality. She also provides training and responds to tenant concerns and complaints related to environmental or health and safety matters.

Prior to joining QuadReal, Joanne spent approximately ten years at another commercial real estate firm, holding a variety of roles within its environmental department. Her career in



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commercial real estate began as an environmental consultant, where she conducted environmental due diligence and remediation projects, laying the foundation for her comprehensive, practical approach to environmental and health and safety leadership.